

All Ultra Gas & Energy Limited employees, contractors and partners are expected to diligently imbibe these Values, Commitments & Principles in every aspect of their work.

Our Commitment

We will :

1. play an industry leading role in promoting best practices in management of health & safety with respect to the marketing & distribution of clean fuels
2. actively engage with our customers and shareholders & share the HSE performance of our installations, including the customer site HSE performance
3. keep the safeguard of the environment at core of all activities
4. align our suppliers & contractors to our HSE values and policies
5. be an integral part of our customers' ESG agenda
6. ensure compliance with all applicable laws, regulations & UGEL policies as a minimum mandatory condition for our contractors, suppliers and partners
7. drive HSE ownership through visible, demonstrated leadership across the organization
8. collaborate with peer companies, regulatory bodies and industry associations for sharing best practices in Health, Safety & Environment

Thereby, aiming to have an HSE performance that we can be proud of and that earns the confidence of customers, shareholders and society at large.

Our Principles

We believe that:

1. All incidents and injuries are preventable
2. HSE is a line management accountability
3. We are responsible for our own safety and that of others around us
4. All HSE incidents must be reported, and learnings taken from them
5. We improve what we measure and safety is a measureable outcome
6. Our commitment to and efforts in safety will yield results
7. Acting safely is a pre-condition of our employment and supplier contracts
8. Our employees and contractors are obliged to stop a job or refuse to perform it, if it cannot be performed safely

This policy is integral to the UGEL business mission of accelerating adoption of clean energy in the markets we serve. The Ultra Gas & Energy management and global leadership is committed to the full implementation of this HSE policy.